Best Practice in Investor Relations

equitory

Connecting companies and investors





A little about Equitory

Equitory is a specialist IR consultancy focused on small and mid-cap companies

Clara Melia, Founder

- 6 years experience in IR
- Previously Head of IR at ITV plc
- Former Corporate Broker and Chartered Accountant

Some of our clients















RBC Capital Markets

Will Smith

- Currently Director in Equity Capital Markets at RBC Capital Markets
- Previously
 - Director of Investor
 Relations, Jimmy Choo plc
 - Head of Corporate
 Development and IR at IMIC plc
 - Corporate Broking at BAML and ABN AMRO

IR experience



JIMMY CHOO



Communication



With many audiences...

Investors

(buy-side)

Institutional fund managers inc. VCs

Management shareholders

Retail investors

Bond holders

Investment banks

(sell-side)

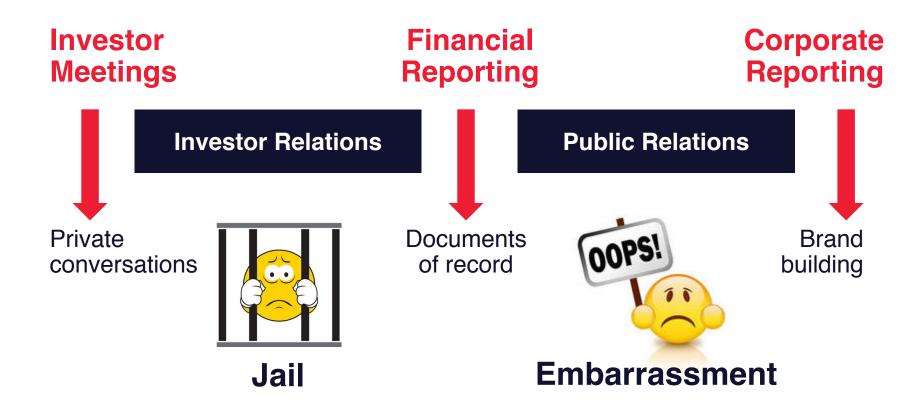
Analysts

Brokers

Equity sales

Other advisers

Investor Relations vs Public Relations

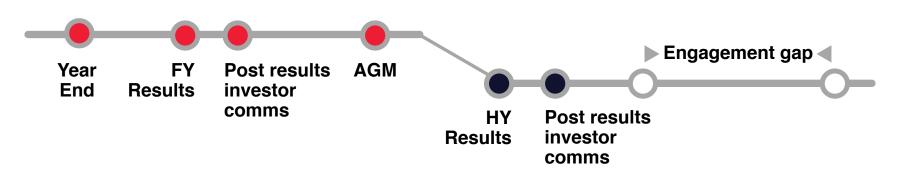




It starts with good organisation

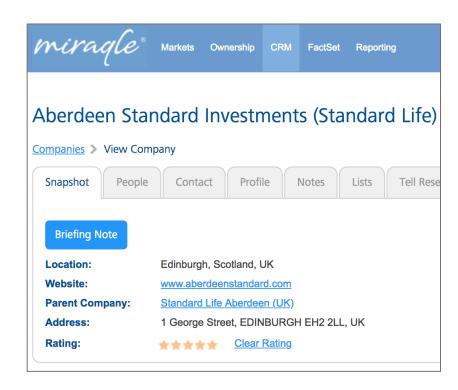
- Step 1: Build you financial calendar
- Step 2: Plan for your results
- Step 3: Schedule investor communication after results
- Step 4: Identify gaps in engagement

IR Calendar



Know your investors

- Record meeting notes
- Request feedback
- Monitor investor changes
- Maintain a dialogue with target non-holders



Create your equity story

The elements of a strong stand-alone investment case



How you Generate Revenue

- Customer proposition/relationship
- Client need
- Competitive advantage
- Market dynamics



The "Machinery" to turn Revenue into Returns

- Cost position / operational gearing
- Operational excellence
- Cash flow generation
- Tax efficiency



Managing for Long Term Returns & Growth

- Board governance overlay
- Capital allocation (dividends, organic investment, M&A)
- Growth strategy (investment, geographies, business lines)
- Balance sheet

Keep it clear and simple

<u>Do</u>

- Use simple terminology
- Be consistent
- Be open and honest
- Approach difficult messages from the perspective of the equity story

Do not

- Assume your audience knows your sector
- Provide inconsistent financial disclosure
- Only disclose adjusted metrics
- Comment on competitors
- Talk directly about your problems

Make IR part of your corporate agenda

- Discuss IR at Board meetings
 - Share price performance
 - Investor changes and feedback
- Educate employees
 - Life as a listed company
 - Disclosure obligations
- Decide who has authority to speak about the busines

"Tweet lands online estate agent Purplebricks in a heap of trouble as price-sensitive information causes shares to jump 7%"





Case Study: Jimmy Choo plc

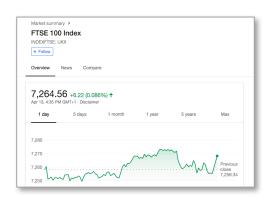


Challenges of small cap IR

Low budget Limited resources **Investor** targeting with a small freefloat

Make the most of free resources

Google Finance



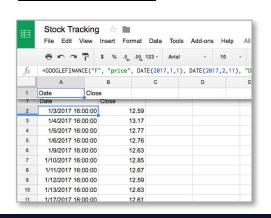
Regulated adviser



IR best practice



Google Drive



Fund manager updates

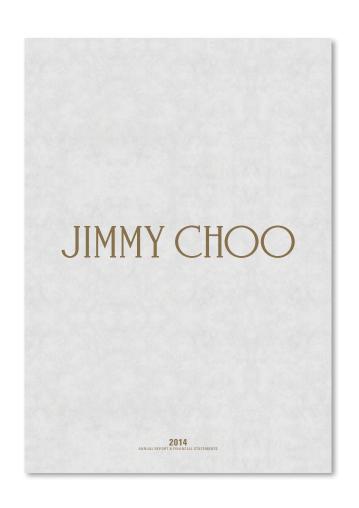


Other IR resources



IR website and annual report

- The IR website and annual report is a useful first introduction to your business for new investors and the press
 - Clear equity story up front:
 - Business description
 - Strategy
 - Strengths
 - Board oversight
 - Latest performance
 - The opportunity
- Consider other stakeholders including customers and employees



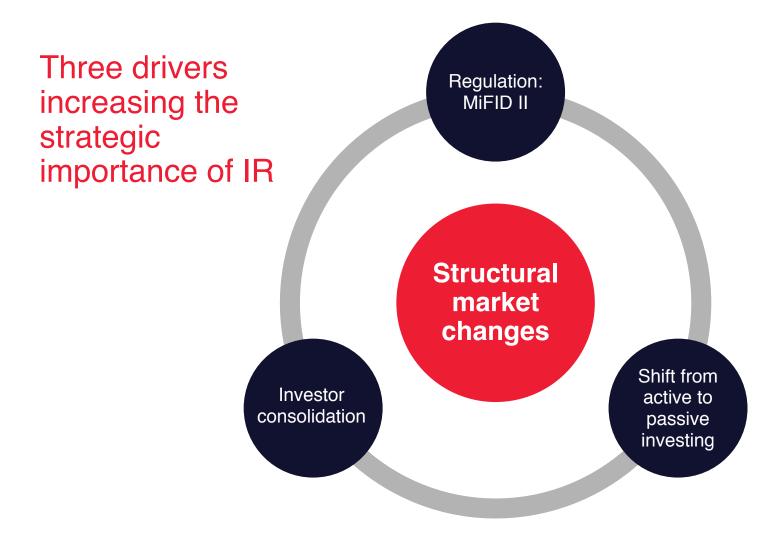
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Investor targeting for small caps

- 1. Company intelligence
 - Investor feedback
 - Meeting requests
 - Peer group analysis (via register analysis)
- 2. Regulated adviser
- 3. Equity research analysts
 - Investment banks
 - Paid-for research
- 4. PCB networks
 - Events
 - Roadshows



The changing IR landscape



Summary

- It's never too early to start investing in your IR programme
- Communicate a clear and consistent equity story
- Prioritise areas of investment around investors' needs





Thank You

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